

CURRICULUM VITAE

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CURRENT TITLE: Associate Professor of Nursing Emeritus

PERSONAL: Married; three sons and five grandchildren

EDUCATION:

Ph.D.	1977	The University of Michigan	Educational Gerontology
M.S.	1966	The University of Michigan	Medical-Surgical Nursing
B.S.N.	1952	The University of Michigan	Nursing

LICENSURE/CERTIFICATION/PROMOTIONS :

Fellowship	1991	American Academy of Nursing
Associate Professor of Nursing	1977	School of Nursing
Specialist in Aging Certificate	1976	Institute of Gerontology
Registered Nurse Licensure	1952	State of Michigan

PROFESSIONAL EXPERIENCE:

<u>Inclusive Dates</u>	<u>Position Held</u>	<u>University of Michigan</u>
1995-present	Associate Professor Emeritus	UM School of Nursing
1990-1995	Associate Professor of Nursing	School of Nursing
1980-1990	Associate Professor of Nursing Admin and Health Gerontology	Schools of Nursing and Public Health
1981-1982	Interim Associate Director for Nursing and Assistant Dean for Clinical Affairs	University of Michigan Hospitals and School of Nursing
1977-1982	Program Director and Associate Professor, Nursing Health Services Administration	School of Nursing

1976-1977	Assistant Professor, Nursing Health Services Administration	School of Nursing
1973-1976	Assistant Professor and Course Coordinator, Fundamentals	School of Nursing
1971,72,74	Research Assistant, Hospital Administration, Quality Project	School of Public Health
1970-1972	Instructor and Assistant Area Head	School of Nursing
1963-1970	Staff Nurse; Rehab and Med-Surg units	University Hospital
1952-1963	Family, home and community activities	Alexandria, Falls Church and Manassas, Va

HONORS AND AWARDS:

<u>Name of Award</u>	<u>Date Received</u>	<u>Granting Institution</u>
Alpha Lambda Delta	1949	University of Michigan
Regent's Alumni Scholarship	1947-1952	University of Michigan
Professional Nurse Training Fellowship	1963-1966	U. S. Government
Shirley Titus Award	1966	University of Michigan Alumni Association
Elected to Membership	1969	RHO Chapter, Sigma Theta Tau International Honor Society
AJN Book of the Year Award	1980	Nursing Assignment Patterns User's Manual
Joint Conference Committee Appreciation Award	1982	University of Michigan Hospitals
Who's Who in American Nursing	1984	Society of Nursing Professionals
Regional Assembly Appreciation Award	1987	Sigma Theta Tau

Board in Control Certificate of Appreciation	1989	University of Michigan Athletic Department
Resolution of Appreciation for New Building Task Force	Oct., 1990	MNA House of Delegates
Elected to Fellowship	Oct., 1991	American Academy of Nursing
Honored Keynote Speaker	Nov. 19, 1993	New Zealand Nursing Research Section Conference, Nov. 19-21, 1993
Exemplary Leadership and Planning Award	May 20, 1994	University of Michigan School of Nursing
Excellence in Nursing Education Award	Apr. 5, 1995	Sigma Theta Tau RHO Chapter
Award for Devoted Service and Commitment to the UM School of Nursing	Apr. 19, 1995	UMMC Nursing Executive Council
Who's Who of American Women		1997
AJN Book of the Year Award for year 2000		Professional Practice of Nursing Administration, 3E

PUBLICATIONS:

Journal Articles

- Yang, Ke-Ping A., Simms, L.M. and Yin, Jeo-Chen.T. (August 3, 1999). Factors influencing nursing-sensitive outcomes in Taiwanese nursing homes. 1999 Online Journal of Issues in Nursing. <http://www.nursingworld.org/ojin/>
- Simms, L.M.; Coeling, H.V.E. and Rosemann, M.A. (1998, March/April) An action approach to redesigning a patient-centred unit. International Nursing Review. 45 (2), Issue 338, 58-60.
- Erbin-Roesemann, M.A. and Simms, L.M. (1997, July-Aug.) Work locus of control: the intrinsic factor behind empowerment and work excitement. Nursing Economic\$. 15 (4), 183-190.
- Simms, L. M and Erbin-Roesemann, M. A. (1997, April) Shared governance without work excitement: not likely! The Journal of Shared Governance. 3, (2), 23-26.

- Expert Panel on Women's Health including Simms, L. M. (1997) Women's health and women's health care: recommendations of the 1996 AAN expert panel on women's health. Nursing Outlook. 45 (1), 7-15.
- Ngin, P. M. and Simms, L. M. (1996) Computer use for work accomplishment: a comparison between nurse managers and staff nurses. Journal of Nursing Administration. 26 (3),47-55.
- Zavodsky, A. and Simms, L. M. (1996, June) Work excitement among unit nurse executives. Nursing Economics. 14 (3),151-161.
- Coeling, H. and Simms, L. M. (1996) Understanding work group culture on rehabilitation units: the key to facilitating group innovation and promoting integration. Rehabilitation Nursing. 21 (1), 7-12.
- Simms, L. M. (1993, Dec.) Patient-centered unit redesign. Invited article. ASPEN'S Advisor for Nurse Executives, 9 (3), 4-9.
- Lickman, P.; Simms, L. and Greene, C. (1993) Learning Environment: The Catalyst for Work Excitement. Journal of Continuing Education in Nursing, 24 (5), 211-216.
- Ngin, P.; Simms, L.M. and Erbin-Roesemann, M.A. (1993) Relationship between computer use and work excitement. Computers in Nursing. 11 (3), 127-133.
- Savage, S; Simms, L.M.; Williams, R. and Erbin-Roesemann, M.A. (1993) Discovering work excitement among Navy nurses. Nursing Economics. 11 (3), 153-161.
- Coeling, H.V.E. and Simms, L.M. (1993, May) Facilitating innovation at the nursing unit level through cultural assessment, Part II: Adapting managerial ideas to the unit work group. Journal of Nursing Administration. 23 (5), 13-20.
- Coeling, H.V.E. and Simms, L.M. (1993, April) Facilitating innovation at the nursing unit level through cultural assessment, Part I: How to keep management ideas from falling on deaf ears. Journal of Nursing Administration. 23 (4), 46-53.
- Simms, L.M. and Chou, S. (1993, Feb./Mar.) China cultural connection, in M.P. Bailey and M.S. Braunstein, International nursing: weaving the worldwide fabric of exchange. RN Excellence, pp. 10-12.
- Hentemann, A.; Simms, L.M.; Erbin-Roesemann, M.A. and Greene, C. (1992) Work excitement: an energy source for critical care nurses. Nursing Management. 23 (4), 96E-96P.
- Simms, L. M. (1991, May) The professional practice of nursing administration: integrated nursing practice. Journal of Nursing Administration. 21 (5), 37-46.

- Schaefer, A. L.; Anderson, J. and Simms, L. M. (1990, Oct.) Are they ready? Discharge planning for older surgical patients. Journal of Gerontological Nursing. 16 (10), 16-19.
- Simms, L. M.; Erbin-Roesemann, M.; Darga, A. and Coeling, H. (1990, May/June) Breaking the burnout barrier: resurrecting work excitement in nursing. Nursing Economic\$. 8 (3), 177-187.
- Simms, L. M. (1989, Spring) Transformation: an opportunity and challenge. WDNA District News. 13 (4) p. 3.
- Simms, L. M. (1989, Spring) The practice excitement project (PEP): creating new nursing practice patterns. UMHospitals Horizons. 3 (2) p. 5.
- Simms, L. M. and Fink, S. V. (1989) Empowerment learning: control of destiny in the later years. Exploration: Technological Innovations for an Aging Population Conference Proceedings. University of Wisconsin: Stout. Lake Buena Vista, Florida Jan. 30-Feb. 1, 1989, 10-13.
- Simms, L. M. (1988) Education for administration in nursing. Journal of Nursing Administration. 18 (2) p.4.
- Pfoutz, S. K.; Simms, L. M. and Price, S. A. (1987, Fall) Teaching and learning: essential components of the nurse executive role. Image. 19 (3), 138-141.
- Price, S. A.; Simms, L. M. and Pfoutz, S. K. (1987, Sept./Oct.) Career advancement of nurse executives: planned or accidental. Nursing Outlook. 35 (5), 236-238.
- Simms, L. M.; Price, S. A. and Pfoutz, S. K. (1987, July/Aug.) Creating the research climate: a key responsibility for nurse administrators in acute, long-term and home care settings. Nursing Economics. 5 (4), 174-178.
- Hagerty, B. K. and Simms, L. M. (1987, May 5) Nurses preparing for challenges of high-tech care. Forum Viewpoint. Ann Arbor News.
- Simms, L. M.; Pfoutz, S. K. and Price, S. A. (1986, May/June) Caring for older people: a challenge for nurse administrators. Nursing Outlook. 34 (3), 145-148.
- Simms, L. M.; Price, S. A. and Pfoutz, S. K. (1985, July/August) Nurse executives: functions and priorities. Nursing Economics. 3 (4), 238-244.
- Simms, L. M. and Dalston, J. W. (1984, Nov./Dec.) A professional imperative: case study report on the nursing strike at University of Michigan Hospitals in April, 1981. Hospital and Health Services Administration. 29 (6), 115-123.
- Simms, L. M.; Dalston, J. W., and Roberts, P.W. (1984, Nov./Dec.) Collaborative practice: myth or reality. Hospital and Health Services Administration. 29(6), 36-48.

- Simms, L. M.; Jones, S., and Yoder, K. (1982, July) Adjustment of older persons in nursing homes. Journal of Gerontological Nursing. 8(7), 383-386.
- Simms, L. M. (1981, Nov./Dec.) The grounded theory approach in nursing research. Nursing Research. 30 (6), 356-359.
- Simms, L. M. (1980, October) Preference for off-campus courses in a graduate nursing program. Michigan Nurse. 53 (9), 16-19.
- Simms, L. M. (1980, April) Competency and entry into practice. Michigan Nurse. 53 (4), 8-9.
- Simms, L. M. (1978, April) Lifelong learning. Michigan Nurse. 51 (4), 4-7.
- Simms, L. M. (1978, February) A perspective: the external degree as a viable education model in nursing. Journal of Nursing Education. 17 (2), 23-27.
- Simms, L. M. (1975, Nov./Dec.) Dignified death: a right not a privilege. Journal of Gerontological Nursing. 1 (5), 21-25.
- Lindberg, J. B. and Simms, L. M. (1975, April) Clinical experience for students redefined. Michigan Nurse. 48 (3), 20-21.
- Lindberg, J. B. and Simms, L. M. (1974, November) Contract grading: incentives and rewards. Image. 7 (6), 20-23.
- Woodman, E. A.; Parry, S. M. and Simms, L. M. (1967, April) Sources of unreliability in oral temperature. Nursing Research. 16 (3), 276-279.

Research Abstracts

- Yang, K.A. and Simms, L.M. (1998). Nursing-Sensitive Patient Care Outcomes in Taiwanese Nursing Homes. Image: Journal of Nursing Scholarship, 30 (3), 290.
- Simms, L. M. (1991, May/June) Abstract of article by Halbur, B. and Freeberg, K. Older and wiser: a hospital-based comprehensive geriatric program, in the Gerontologist 1990;30(6):833-836, Nursing Scan in Administration, 6 (3) p.16.
- Simms, L. M.; Erbin-Roesemann, M. and Ngin, P. (1991) Creating work excitement in nursing through the introduction of technology or redesigning work groups, in Lecture Notes in Medical Informatics, edited by O. Reinhoff and D.A.B. Lindberg. Proceedings of the 4th International Conference on Nursing Use of Computers and Information Science, Melbourne, Australia, April, 1991. NY: Springer-Verlag, 167-171.
- Simms, L. M. (1990, May/June) Abstract of article by Morris, C., and Dexter, E. Taking the clinic to the clients: geriatric health care in a residential setting, in the Gerontologist 1989;29(6):822-825, Nursing Scan in Administration, 5 (3) p.17.

- Simms, L. M. (1990, May/June) Abstract of article by MacAdam, M., Capitman, J., Yee, D., Prottas, J., Leutz, W., and Westwater, D. Case management for frail elders: The Robert Wood Johnson Foundation's program for hospital initiatives in long-term care., in the *Gerontologist* 1989;29(6):737-744, Nursing Scan in Administration, 5 (3) p.13.
- Simms, L. M. (1990, Jan/Feb) Abstract of article by Morris, R. Challenges of aging in tomorrow's world: will gerontology grow, stagnate, or change? in the *Gerontologist* 1989; 29 (4) 494-500. Nursing Scan in Administration, 5 (1) p.8.
- Simms, L. M. (1989, Nov./Dec.) Abstract of article by Morishita, L.; Siv, A. L.; Wang, R. T.; Oken, C.; Cadogan, M. P.; and Schwartzman, L. Comprehensive geriatric care in a day hospital: a demonstration of the British model in the United States, in the *Gerontologist*, 1989; 29 (3) 336-340, Nursing Scan in Administration, 4 (6) 17-18.
- Simms, L. M. (1989, Jan./Feb.) Abstract of article by Becker, G. and Kaufman, S. Old age, rehabilitation, and research: a review of the issues. In the *Gerontologist*, 1988; 28 (4) Nursing Scan in Administration. 1 (1) 4-5.
- Simms, L. M. (1988, May/June) Abstract of article by Eagle, D. J. et. al. Day hospitals' cost and effectiveness: a summary, In the *Gerontologist*, 1987; 27 (6). Nursing Scan in Administration, 3 (3), p.20.
- Simms, L. M. (1988, May/June) Abstract of article by Seltzer, M. M. et. al. Family members as case managers: partnership between the formal and informal support networks. In the *Gerontologist*, 1987; 27 (6). Nursing Scan in Administration, 3 (3), p.16.
- Simms, L. M. and Price, S. A. (1987) Role of the nurse executive in acute, long-term and home care settings. The Facilitator. 16 (1), p.2.
- Simms, L. M. (1987, Nov./Dec.) Abstract of article by Wolf-Klein, G.P and Silverstone, F.A. A hot-line emergency service for the ambulatory frail elderly. In the *Gerontologist*, 1987 Nov./Dec. Nursing Scan, 18 (2), p.4.

Books

- Simms, L. M.; Price, S. A. and Ervin, N. E. (2000) The Professional Practice of Nursing Administration. 3rd. ed. Albany, NY: Delmar, a division of Thomson Learning.
- Simms, L. M.; Price, S. A. and Ervin, N. E. (1994) The Professional Practice of Nursing Administration. 2nd. ed. Albany: Delmar publishers.
- Beckman, J. S. and Simms, L. M. (1992) A Guide to Redesigning Nursing Practice Patterns. Ann Arbor: Health Administration Press.

- Simms, L. M.; Price, S. A. and Ervin, N. E. (1986) Administracion de Servicios de Enfermeria. Mexico: Interamericana.
- Ketefian, S.; Simms, L. and others. (1985) Self-study report for continuing accreditation by the National League for Nursing. Ann Arbor: The University of Michigan.
- Simms, L. M.; Price, S. A. and Ervin, N. E. (1985) The Professional Practice of Nursing Administration. New York: John Wiley and Sons, Inc.
- Munson, F. D.; Beckman, J. A., Clinton, J. F., Kever, C., and Simms, L. M. (1980) Nursing Assignment Patterns. Ann Arbor, Michigan: Health Administration Press.
- Simms, L. M. and Lindberg, J. B. (1978) The Nurse Person. New York: Harper and Row.

Book Chapters

- Chang, C. F. and Simms, L. M. (2000). Nursing in the global environment. In Chang, C. F., Price, S. A. and Pfoutz, S. K. Economics and nursing: Critical professional issues. Philadelphia: F. A. Davis.
- Simms, L.M. and Calarco, M. (1998) Maximizing people potential in organizations: the creation of empowered environments in Price, S. A.; Koch, M. W. and Bassett, S. S. Managing Health Care Resources: Present and Future Challenges. Hanover, MD: Mosby-Year Book, Inc.
- Simms, L. M. (1997) Foreword to The Executive Nurse by S. Byers. Albany: Delmar.
- Simms, L. M.; Price, S. A. and Pfoutz, S. K. (1991) Nurse executives: functions and priorities in The Best of Nursing Economic\$ 1983-1990. A Collection of Classics from the Journal of Nurse Executives. NJ: Anthony J. Janetti Press, pp. 363-369.
- Simms, L. M. (1989) The evolution of education for nursing administration in Henry, B.; Arndt, C; DiVincenti, M. and Marriner-Tomey, A. Dimensions and Issues in Nursing Administration. Boston: Blackwell Scientific Publications.
- Simms, L. M. and Dalston, J. W. (1987) A professional imperative: nursing strike at The University of Michigan Hospitals. Chapter 3 in Hepner, J.O. (ed.) Case Studies in Health Administration. Vol. Six. Hospital Labor Relations. Foundation of the American College of Healthcare Executives.
- Simms, L. M. (1980) Dignified death: a right not a privilege. in Stillwell, E. M. (ed.) Readings in Gerontology. Thorofare, N.J.: Charles B. Slack.

Book Reviews

- Simms, L. M. (1986, November) Review of Dye, C. Assessment and intervention of geropsychiatric nursing. Journal of Gerontology. 41(6), 801.

Published Paper Booklets

Co-author. (1978) Position paper on competency for relicensure of Michigan nurses.
East Lansing: Michigan Nurses Association.

Simms, L.M. (1997) The history of Rho Chapter, Sigma Theta Tau International. Ann Arbor: The University of Michigan School of Nursing.

Unpublished Position Papers

Simms, L. M. and Warner-Handelsman, J. (1985) Implementing the Sigma Theta Tau 10 year plan in RHO Chapter: a forward thrust.

Simms, L. M. (1985) A leadership imperative: the nurse executive role.

Simms, L. M. (1985) Graduate study in nursing leading to a single master's degree.

Dissertation/Thesis/Title

Simms, L. M. (1977) Factors Influencing Nurses' Preference for an External Degree Program in a Graduate Nursing Health Services Administration Program. Ph. D. Dissertation, University of Michigan. Dissertation Abstracts International, December 1977, 38 (6-A). Ann Arbor, Michigan, University Microfilms, No. 77-26360.

PAPERS PRESENTED:

Ngin, P.M. and Simms, L.M. (1997, Dec.) Challenges in managing professional nurses in Singapore. Presented at the Second Biennial International Nursing Conference: "Nursing at the Threshold of the 21st Century", Dec. 3-6, 1997, Civic Convention Centre, Palmerston North, New Zealand.

Simms, L.M. and Coeling, H. V. (1997, June 19) Patient-centered unit redesign: an action approach (PCURA). 21st Quadrennial Congress, International Association of Nurses (ICN), Vancouver Trade & Convention Centre, Vancouver, British Columbia, Canada, June 15-20, 1997.

Chou, S.W.; Simms, L.M. and Wu, Y. (1996, June 13) Home health care in Taiwan and the People's Republic of China. Poster presentation at the UM School of Nursing Home Health Care Conference, Ann Arbor, MI, June 13-14, 1996.

Lan, V.M.; Liang, J. and Simms, L.M. (1995, Nov. 17) Health related quality of life among the Taiwanese elders. 48th Annual Scientific Meeting of the Gerontological Society of America. Omni Hotel, Los Angeles, CA, Nov. 15-19, 1995.

- Cardwell, J.M. and Simms, L.M. (1994, Mar. 24) Work excitement among nurses in a rural and urban hospital. *Global Transitions in the Worklife/workplace of Nurses. An International Symposium on Quality of Nursing Worklife. Third Annual Conference of the Quality of Nursing Worklife Research Unit.* Hamilton, Ontario, Canada, Mar. 23-25, 1994.
- Simms, L.M. (1994, Mar. 8) Work excitement among nurses in a rural and urban hospital. *International Nursing Conference.* Beijing, P. R. China, Mar. 4-11, 1994.
- Simms, L.M. (1993, Nov. 19) From visionary research to action planning: moving your nursing redesign pattern agenda. *Nurses on the Move: Creating New Patterns of Nursing Practice.* National Conference for the New Zealand Nursing Research Section, Massey University, Palmerston North, NZ, Nov. 19-21, 1993.
- Beckman, J.S. and Simms, L.M. (1993, Oct. 15) Building effective nursing practice patterns through flexible work groups. *Nursing Administration's Challenges. Fifth National Conference on Nursing Administration Research, The University of North Carolina at Chapel Hill,* October 14-16, 1993.
- Coeling, H.V.; Simms, L.M. and Price, S.A. (1993, Oct. 15) Work group technology and Culture: is there a link? *Nursing Administration's Challenges. Fifth National Conference on Nursing Administration Research, The University of North Carolina at Chapel Hill,* October 14-16, 1993.
- Coeling, H.V.E. and Simms, L.M. (1993, Mar. 30) Identification of cultural differences between nursing units. *17th Annual Midwest Nursing Research Society Conference.* Cleveland, OH, Mar. 27-30, 1993.
- Coeling, H.V.E. and Simms, L.M. (1992, Oct. 11) Facilitating innovation at the nursing unit level through cultural assessment. *American Academy of Nursing Pathways to Partnership: Present and Future. 1992 Annual Meeting.* St. Louis, MO, Oct. 10-12, 1992.
- Simms, L.M.; Coeling, H.V.E. and Price, S.A. (1992, July 10) Redesigning nursing work in rural and urban hospitals. *Charting a Future for Nursing Systems Research. National Conference for Nurse Administrators and Researchers.* Seattle: University of Washington School of Nursing, July 8-10, 1992.
- Simms, L.M. and Landrom, S. (1991, Nov. 22) Unit self-study: a path to work redesign in nursing practice. *National Nursing Conference, Work Redesign: Creating Nursing's Future.* Ann Arbor: University of Michigan National Nursing Conference, Nov. 21-22, 1991.
- Simms, L.M. (1991, Nov. 14) Redesigning the work force: implications for the CNS role. *Challenge of the 90's: Blending Clinical Practice with the Business of Nursing.* Weber's Inn, Ann Arbor: Nursing Education Consortium: Catherine McAuley Health System, University of Michigan Medical Center, Veterans Affairs Medical Center, Nov. 14-15, 1991.

- Coeling, H. and Simms, L.M. (1991, Oct. 11) Multiple sources of directives for nursing care: nursing unit culture and individual nurse preference. The Fourth National Conference on Nursing Administration Research. The University of Iowa: Iowa City, October 10-12, 1991.
- Simms, L.M., (1991, Oct. 10) Keynote speaker for the Ohio Society for Nurse Executives 1991 Annual Conference. PEP: Practice excitement and work penetration points in nursing. Paper and group work session. Deer Creek State Park Lodge, Mount Sterling, Ohio, Oct. 10-11, 1991.
- Coeling, H.; Simms, L. M. and Erbin-Roesemann, M. (1991, April) Identification of relevant cultural norms in nursing unit work groups. 15th Annual Midwest Nursing Research Society Conference. Oklahoma City, OK April 27-30, 1991.
- Simms, L. M.; Erbin-Roesemann, M. A. and Ngin, P. (1991, April 16) Creating work excitement in nursing through the introduction of technology or redesigning work groups. Nursing Informatics '91 Conference. Melbourne, Australia, April 14-17, 1991.
- Williams, R. A.; Savage, S.; Swetonic, M. and Simms, L. (1990, Nov. 12) Creating new Navy nursing practice patterns: work characteristics and nursing unit culture. Poster presented at AMSUS, Nashville, Tenn.
- Simms, L. M. (1990, Nov. 1) The professional practice of nursing administration: integrated nursing practice. Inquiry and Practice of Nursing Service Administration Invitational Conference, Santa Fe, New Mexico, October 31-November 3, 1990).
- Simms, L. M. and Emerick, C. A. (1990, Oct. 26) Practice excitement project (PEP): A partnership in research. National Nursing Conference on Partnerships in Nursing. The University of Michigan, Ann Arbor, Mich. October 25-26, 1990.
- Simms, L. M. (1990, May 24) Enabling technology: a key to self care. Health for All: The Challenge of Chronic Conditions Conference, May 23-25, 1990, Edmonton, Alberta, Canada.
- Simms, L. M. (1990, May) Creating work excitement in nursing. Poster paper. American Organization of Nurse Executives (AONE) annual meeting in Baltimore, MD, May 16-18, 1990.
- Coeling, H. V.; Simms, L. M. and Erbin-Roesemann, M. (1990, Apr. 24) Development of the nursing unit cultural assessment tool. Poster paper. 14th Annual Midwest Nursing Research Society Conference, April 22-24, 1990, Indianapolis, IN.
- Simms, L. M.; Darga, A. and Erbin-Roesemann, M. (1990, Apr. 24) Work excitement in nursing. 14th Annual Midwest Nursing Research Society Conference, April 22-24, 1990, Indianapolis, IN.

- Simms, L. M. (1990, Feb. 23) Transformation in nursing management: an opportunity and challenge. Greater Detroit Area Psychiatric Nurse Managers. Fairlane Manor, Dearborn, MI.
- Simms, L. M.; Erbin-Roesemann, M. and Coeling, H. (1989, Oct. 27) Work excitement and work group culture: key elements in creating new nursing practice patterns. Third National Conference on Nursing Administration Research. Richmond, VA, Oct.26-27, 1989.
- Simms, L. M. (1989, May 22) Enabling technology: a key to self care. Hong Kong Nursing Association Meeting. United Christian Hospital, Hong Kong.
- Simms, L. M. and Fink, S. V. (1989, Feb.1) Empowerment learning: control of destiny in the later years. Exploration: Technological Innovations for an Aging Population Conference. Florida, Jan. 31-Feb. 1, 1989.
- Simms, L. M. (1988), May 24) The nurse executive in practice and education. Poster paper. American Organization of Nurse Executives Annual Meeting, Las Vegas, Nevada.
- Simms, L. M. (1987, Oct. 22) The nurse executive in practice and education. Poster. NIH Nursing Research Symposium. Ann Arbor: The University of Michigan.
- Simms, L. M. (1987, May 20) A nursing leadership imperative: the care of old people in a variety of settings. 4th National Conference on Gerontological Nursing. Halifax, Nova Scotia, Canada.
- Simms, L. M. (1986, Sept. 18) The nursing leadership imperative: integrating practice, education and research. The National Leadership Conference. Ann Arbor: The University of Michigan.
- Simms, L. M. (1986, June 12) Role of the nurse administrator in acute, long term and home care settings. CGEAN National Meeting. Anaheim, California.
- Simms, L. M. (1985, Oct. 4) What's new in nursing administration? 25th Medical Center Alumni Society Meeting. Ann Arbor, Michigan.
- Simms, L. M. and Pfoutz, S. (1984, April 1) Role of the nurse administrator and Nursing leadership for care of the elderly in acute, long term and home care settings. Midwest Annual Nursing Research Society Meeting, Minneapolis, Minnesota.
- Simms, L. M. (1983, Nov. 21) Gerontological nursing. New Zealand Gerontological Society Meeting, Auckland Hospital, Auckland, New Zealand.
- Simms, L. M. (1983, Mar.23) Perspectives on aging. LPN League of Michigan Workshop. Detroit: Mercy College.

- Simms, L. M. (1983, April 10) Optimal adjustment of older persons in nursing homes. MNRS Meeting, University of Iowa.
- Simms, L. M. (1982, Oct. 1) Perspectives on aging. Implications of aging for health care. Biopsychosocial Aspects of Aging Conference. PCH Hospital, Wayne, Michigan .
- Simms, L. M. (1982, Sept. 24) Collaborative practice models. National Conference -- Enriching the Professional Practice Environment: Administrative and Clinical Strategies. Richmond: The Medical College of Virginia.
- Simms, L. M. (1981, Sept. 28) Collaborative management of patient care. Central New York Hospital Association Meeting. Liverpool, New York.
- Simms, L. M. (1981, April 20) Nursing assignment patterns study. National Conference on Nursing Administration Research. Seattle, Wash.
- Simms, L. M. and Jones, S. (1981) Optimal adjustment in nursing homes. Poster Paper Session presented at Midwest Nursing Research Conference. Madison, Wis., (April 13) and the Gerontological Society Meeting. Toronto, Canada (Nov.).
- Simms, L. M. (1979, Nov. 2) Lifelong learning and implications for Nontraditional Students. Faye McCain Symposium. Ann Arbor, Michigan.
- Simms, L. M. (1979, April) The Nurse Person, discussion of book in conference held at Mott Community College. Flint, Michigan.
- Simms, L. M. (1977, Feb.) Attitudes related to aging and dying. Institute of Gerontology Workshop. Ann Arbor, Michigan.
- Simms, L..M. (1977, Oct.) Lifelong learning. MNA Convention.
- Simms, L. M. (1976, Mar 27) Gerontological aspects of nursing. Michigan Student Nurses' Convention.

CONFERENCES/WORKSHOPS CONDUCTED:

- Simms, L.M. and Coeling, H.V. (1993, Oct. 7) Contemporary leadership in a public health setting. Oakland County Health Division. Union Lake, Michigan.
- Simms, L.M. and Erbin-Roesemann, M.A. (1993, Mar. 21) What's new in leadership & management. A Workshop for the Nurses in the Air Force, Army, Navy and Air National Guard. Selfridge Officers Club, Selfridge Air National Guard Base, Michigan.
- Simms, L. M. and Chou, S. W. (1990, May-June) Managing professional nursing practice environments and Care of the elderly. Guangzhou, PRC (May 29-31, 1990); Chang Hua, Taiwan (June 6-7, 1990).

Simms, L. M. (1987, Dec. 8) Enhancing leadership and management for nurse managers. Workshop for Nurse Managers. Saginaw Valley State University Continuing Education Program. Sandusky, Michigan.

Simms, L. M. (1980, Oct. 22) Perspectives on aging. Gerontology Workshop. Henry Ford Hospital, Detroit, Michigan.

Simms, L. M. (1979, Oct. 10) Competency for relicensure. Continuing Education Workshop. Big Rapids, Michigan.

RESEARCH:

<u>Project Title</u>	<u>Role</u>	<u>Contract/Grant</u>	<u>Funding</u>	<u>Date</u>
Work Excitement Project	Director	Sale of project materials/instruments		1994-present
Improving Rural Health Care in China and US/China Nursing Partnership Project	PI	W. K. Kellogg Foundation		1991-93
New Practice Patterns/Work Excitement	PI	Presidential Initiatives Unfunded	UM	1990-92 1988-90
Applications of Space Technology to Nursing Practice	PI	Biomedical Research Support Grant Technology Grant	School of Nursing UM Consortium for Enabling Technology	1987-88
Role of the Nurse Executive in Service and Educ.	PI	Biomedical Research Support Grant	School of Nursing	1984-87
Role of the Nursing Administrator	Co-PI	R21 NU00039-02 Study #17	Division of Nursing	1983-84
Nursing Research Emphasis Grant/ Doctoral Programs	Co-PI and Principal Author of Grant		Division of Nursing	1980-1981

Optimal Adjustment of the Elderly in Nursing Homes	Principal Investigator	Research Facilitation Grant	1980-1981
Nursing Health Services Administration Grant	Project Director	W.K. Kellogg Foundation	1975-1980
Effectiveness of Patient Teaching in Primary Care Units	Consultant to Bon Secours Hospital	CURN Project Division of Nursing	1979-1980
Nursing Assignment Patterns	Project Member Staff (F. Munson)	W.K. Kellogg Foundation	1977-1978
Criterion Measures of Nursing Care Quality	Research Assistant (B. Horn)	Division of Nursing	1974-1977

PROFESSIONAL ORGANIZATIONS:

Nursing

American Academy of Nursing, 1991-present
 Sigma Theta Tau, Rho Chapter, 1965-Present; Chair, Awards Committee 1983-1986; Chair, Planning Committee, Regional Meeting, 1986-1987
 American Nurses Association, 1963-present
 Michigan Nurses Association, 1963-present, Division of Education Executive Committee, 2nd Vice Chair, 1975-1976, 1st Vice Chair, 1976-1978, Chair, 1978-1980; Division of Gerontology Executive Committee, 2nd Vice Chair 1980-1981; Board of Directors, 1979-1981; New Building Task Force, 1987-1991; Member, Nominations Committee, 1988-1992
 Washtenaw District Nurses' Association, 1963-present, Board Member and Delegate to MNA, 1979-1981; MNA delegate, 1986-present
 American Organization of Nurse Executives (Former ASNSA), 1981-present
 National League for Nursing, 1980-1993; Nurse Executive Forum Nominating Committee, 1987-1989
 Michigan League for Nursing, 1980-1993; member of Board of Directors, 1987-1989
 Midwest Nursing Research Society, 1981-present
 Council on Graduate Education for Administration in Nursing, 1982-1992; Secretary, 1986-1988; Chair, Publications Committee, 1988-1989
 University of Michigan Nursing Alumni Association, 1952-present

Other

National Gerontological Society, 1976-1991
 American Geriatrics Society, 1982-1989
 American Public Health Association, 1983-1986
 Association for the Advancement of Rehabilitation Technology (RESNA), 1987-1989

SELECTED UNIVERSITY OF MICHIGAN COMMITTEES:

<u>Name of Committee</u>	<u>Role</u>	<u>Years Served</u>
School of Public Health MHSA Committee	Member	1976-1982
School of Public Health Long Term Care Task Force	Member	1977-1979
VA Res. and Dev. Committee	Member	1977-1981
Senate Assembly	Alternate	1978-1981
Search Committee for new Dean	Member	1980-1981
UMH Nursing Executive Council	Chairperson	1981-1982
Palliative Care (Hospice) Committee	Co-Chairperson	1982-1984
UMH Joint Conference Committee	Member	1981-1982
UMH Cost Containment Committee	Member	1981-1982
UMH Senior Operations Council	Member	1981-1982
UMH Financial Advisory Committee	Member	1981-1982
UMH Director's Executive Council	Member	1981-1982
UMH Public Advisory Board	Member	1981-1982
Turner Geriatric Clinic Research Review Committee	Member	1980-1982
Board in Control of Inter- collegiate Athletics	Member	1986-1988
Senate Rules Committee	Member and Co-Chair Chair	1986-1991 1991-1992
Library Council	Member	1986-1989
CEW Scholarship Committee	Member	1987-1988
Search Committee for Director of Athletic Dept.	Member	1987-1988
Search Committee for Faculty Reps	Member	1988
Senate Medical Affairs Committee	Member	1993-1994
Health Forum	Member	1993-1994
Senate Assembly	SON Representative	1993-1994
Senate Health Affairs Advisory Committee	Member	1994-1997
CAM Conference Planning Team	Member	1997-
International Interest Group	Member	1999-

CONSULTATION TO GROUPS/ORGANIZATIONS:

<u>Group Requesting Consultation</u>	<u>Date Served</u>	<u>Subject of Consultation</u>
Department of Nursing, Bon Secours Hospital	1979-1980	Development of Research Proposal
St. Joseph Mercy Hospital	1980	Continuity of Care Project
Huron Valley Nursing Home	1984	Expert opinion regarding quality of care
University of Michigan-Flint, School of Nursing	1983-1984 1990-1992	Curriculum
Upstate Medical Center Syracuse	1984-1985	Curriculum
NIH Special Study Section	1986	Review, SBIRs in Geriatrics and Nursing Administration
Midwest Nursing Research Society	1985-present	Abstract review
Individualized Home Nursing Care (IHNC)	1986-1992	Older Adult Day Care
Plante & Moran	Sept. 1987	Butterworth Hospital Nursing Division
State Board of Education Specific Boise, ID	1989-1994	Proposal reviewer for Research Grant Program
University Health Service Nursing Department	1991-1992	Nursing work redesign
Domino's House Senior Center	1989-1994	Advisory Committee
Glacier Hills Nursing Home	1991- 1994	Falls Prevention Task Force
Neighborhood Senior Services	1991-1993	Board of Directors
Charlotte Hungerford Hospital Torrington, CT	June, 1993	Work redesign using NUCAT and WE tools
Royal Hobart Hospital, Tasmania	Nov., 1993	Work redesign
Pursuit Health Formulas Harbor Springs, MI	July, 1999	Issues in care of older people
Health Insurance Association of America (HIAA)	1999-2000	Review of managed care and insurance texts

OTHER SCHOOL OF NURSING LEADERSHIP ACTIVITIES

In addition to numerous committees and taskforces over the years, key leadership positions included: Chair, Co-Chair and member of the Curriculum Committee; Faculty Secretary; Co-Chair, NLN Accreditation Report Committee--1984-1985; Chair, NLN Accreditation Report Work Group--1992-1993.

EDITORIAL BOARDS AND RESEARCH REVIEW:

- 1978-1985 Education Editor, Michigan Nurse.
- 1984-1990 Board of Advisors, Health Matrix: A Quarterly Journal of Health Services Management. Also review book proposals.
- 1987-1999 Review panel, Nursing Research, administration articles.
- 1987-1991 Abstractor for JONA's SCAN in Administration, review articles in The Gerontologist.
- 1988-1990 Advisory Committee and Panel of Judges for the Inquiry and Practice of Nursing Service Administration Intra and Inter-disciplinary Invitational Conference in 1990.
- 1991-1993 Delmar Publishers, Inc., Nursing Administration Series Editor
- 1991 Reviewer Fourth National Conference on Nursing Administration Research, University of Iowa
- 1993 Reviewer Fifth National Conference on Nursing Administration Research, University of North Carolina at Chapel Hill
- 1995 Reviewer Sixth National Conference on Nursing Administration Research, University of Minnesota.
- Nursing Scholarship.
- 1995-1999 Reviewer for IMAGE, STT Journal for Nursing Scholarship
- 1999-present Reviewer for Journal of Advanced Nursing.

INTERNATIONAL EXPERIENCE:

Member of Medical Delegation to Australia and New Zealand to study Geriatrics and Rehabilitation. People to People Citizen Ambassador Program. Nov. 18 - Dec. 9, 1983.

Member of Nursing Delegation to People's Republic of China, Hong Kong and Korea to study and share knowledge about nursing diagnosis. People to People Citizen Ambassador Program. May 12-28, 1989.

Workshops on Contemporary Leadership and Management and Care of Older People; May 29-31, 1990 at Sun Yat-Sen University of Medical Sciences, Guangzhou, PRC and June 5-6, 1990 at Changhua Christian Hospital, Changhua, Taiwan.

Principal Investigator and Project Director for China Project: Creating a partnership between The University of Michigan School of Nursing and Selected Schools of Nursing in the People's Republic of China. Feb. 1, 1991-Dec. 31, 1992. Traveled to China Nov. 16-Dec. 4, 1992 to visit Beijing Medical University, Tianjin Medical College, Nanjing Medical College and Sun Yat-Sen University of Medical Sciences.

Traveled to New Zealand and Australia Nov. 14- Dec. 1, 1993 to be keynote speaker at the New Zealand Nursing Research Section Conference, Massey University, Palmerston North, NZ, Nov. 19-21, 1993; presentation on nursing curricular issues and work excitement research at the Manakau Polytechnical Institute, Auckland, NZ, Nov. 16, 1993; consultation visit at Royal Hobart Hospital, Tasmania, Australia, Nov. 28, 1993.

Traveled to Beijing, P. R. China, Mar. 4-11, 1994 to attend International Nursing Conference and to meet with Dean of Nursing, Beijing Medical University regarding developing partnership between UM School of Nursing and BMU School of Nursing.

Member of the School of Nursing International Committee and the Michigan International Education and Research Forum (MINER), 1991-1995.

PAST TEACHING RESPONSIBILITIES

Master's and doctoral student research projects: self care practices; women's health; productivity standards; discharge planning; leadership nursing roles in various care settings; applications of technology to nursing practice; decision making; practice patterns; work excitement; work redesign models; quality of nursing worklife; readiness for discharge.

SELECTED PROFESSIONAL ACTIVITIES AFTER RETIREMENT

Attendance at the Sixth National Conference on Nursing Administration Research, Research and Reform: Impact on Health Outcomes. The Saint Paul Hotel and the Landmark Center, St. Paul, MN, October 26-28, 1995.

Attendance at the American Academy of Nursing 1995 Annual Meeting and Conference, Health Care in Times of Global Transitions. Hyatt Regency Washington on Capitol Hill, Washington, DC, November 10-12, 1995. Participated in the development of a paper on Women's Health which has been submitted to Nursing Outlook for potential publication.

Attendance at the UM School of Nursing Annual Home Health Care Conference, Ann Arbor, MI, June 13-15, 1996. Poster presentation on home health care in Taiwan and the PRC.

Continuing participation in People to People International, local and national chapters.

Continuing participation in the UM School of Nursing China Interest Group.

Recreational trips to Camp Michigania in February and the Panama Canal in March, 1996.

Hosted visiting professor from Poland, home activities and trip to northern Michigan.

Planned and hosted two visitors from Tasmania, Australia in August/September, 1996. Planned activities include home-stays and travel to points of interest in Michigan over a three week period.

Recreational travel to S. Africa for safari in Okevango Delta, September, 1996. Trip included opportunity to meet with public health nurse in Capetown to discuss health care in S. Africa.

Traveled with nurse executive delegation to study health care systems in Russia and Romania, November, 1996.

Hosted a physician from Romania for two weeks over the Christmas holidays. Dr. Dragos Popescu was in this country interviewing for a potential residency in an American hospital.

Attended American Organization of Nurse Executives Annual Meeting in Phoenix, AZ, February 21-15, 1997. Consulted with Christine Smith from Melbourne, Australia regarding nursing entrepreneurs in Australia.

Thesis examiner for doctoral student Cecilia Suk Han Lau, University Graduate School, Broadway, New South Wales, Australia, May 1997. Title of dissertation: An investigation of Rogers' Theory on the diffusion of a clinical system innovation.

Attended the 21st Quadrennial Congress, International Association of Nurses (ICN) in Vancouver, Canada, June 15th-20th, 1997. Presented a paper on Patient-centered unit redesign.

Attended the Second Biennial International Nursing Conference: "Nursing at the Threshold of the 21st Century", Dec. 3-6, 1997, Civic Convention Centre, Palmerston North, New Zealand. Presented a paper entitled "Challenges in managing professional nurses in Singapore."

Attended AONE meeting in Charlotte, NC, March, 1999.

Member WHO Center Celebratory (October '98) Planning Team.

Consultation for A. Darga's Pursuit Health Formula, Inc. Proposal development--gerontological content, 1999.

Book review for Health Insurance Association of America (HIAA), two managed care texts, 1999.

Attended Complementary Therapies Conference, Kona, HI, April, 2000.

Attended AONE Annual meeting in Long Beach, CA, March, 2001

Traveled with People to People Medical delegation to Cuba to study health care systems in urban and rural areas, December, 2002.

Provided program advisement and gerontological nursing course development for the graduate nursing program at the Okinawa Prefectural College of Nursing, May 2004. On site one week visit for meetings with faculty and students.

COMMUNITY SERVICE

Volunteered for five years at UM Cancer Center, Patient Education Resource Center (PERC), providing internet and written text information and advice. 1995-2000.

Member of Planning Team for annual Complementary and Alternative Therapies Conference, UM Continuing Medical Education (CME), 1998-2000.

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